

AN EXTRA 2½ MONTHS TO “USE IT!”

The IRS is giving you two-and-a-half extra months during the 2009 plan year to use any unspent amounts remaining in your Health Care Spending Account (HCSA) at the end of 2008.

In the past, the IRS “use it or lose it” rule required forfeiture of any amounts left in an HCSA account as of the end of the year. That regulation has been changed, which means that you now have until March 15, 2009 to use the money you contribute to your HCSA this year. Be sure to use it by March 15 and submit your claims by March 31, though, because you’ll be required to forfeit any amounts still in your account after that.

For a list of expenses that are eligible for HCSA reimbursement, visit the MyBenefits website at <http://mybenefits.trinity-health.org>.