

**SUMMARY OF MATERIAL MODIFICATIONS  
TO THE TRINITY HEALTH MEDICAL PLAN**

This Summary of Material Modifications (“SMM”) describes changes to the Trinity Health Medical Plans (“Plan”) for Mercy Medical Center North Iowa (“Plan”) effective August 1, 2009. This SMM modifies and revises the Plan’s Benefits Summary section of the Summary Plan Description (“SPD”).

**Prescription Drug Benefit**

The **PRESCRIPTION DRUG** section of the **BENEFITS SUMMARY** is revised to read as follows:

<b>Associate Co-Payment at Mercy Family Pharmacies</b>				
	<b>Generic</b>	<b>Preferred Brand Name</b>	<b>Non Preferred Brand Name</b>	<b>Fertility Drugs</b>
<b>Up to 34-day supply</b>	\$10  (\$8 inclusive of 20% associate discount)	20% \$20 minimum (\$16 inclusive of 20% associate discount)  \$70 maximum (\$56 inclusive of 20% associate discount)	40% \$40 minimum (\$32 inclusive of 20% associate discount)  \$90 maximum (\$72 inclusive of 20% associate discount)	50%
<b>Up to 90-day supply</b>	\$30  (\$24 inclusive of 20% associate discount)	20% \$60 minimum (\$48 inclusive of 20% associate discount)  \$210 maximum (\$168 inclusive of 20% associate discount)	40% \$120 minimum (\$96 inclusive of associate discount)  \$270 maximum (\$216 inclusive of 20% associate discount)	50%

<b>Associate Co-Payment at non-Mercy Family Pharmacies</b>				
	<b>Generic</b>	<b>Preferred Brand Name</b>	<b>Non Preferred Brand Name</b>	<b>Fertility Drugs</b>
<b>Up to 34-day supply</b>	\$10	20% \$20 minimum \$70 maximum	40% \$40 minimum \$90 maximum	50%

<b>Associate Co-Payment at Medco by Mail</b>				
	<b>Generic</b>	<b>Preferred Brand Name</b>	<b>Non Preferred Brand Name</b>	<b>Fertility Drugs</b>
<b>Up to 90-day supply</b>	\$25	20% \$50 minimum \$175 maximum	40% \$100 minimum \$225 maximum	50%

Except as set forth above, all other provisions of the Plan remain unchanged.