

Additional Benefits and Discounts Listing Available to all Saint Mary's Health Care Associates

The following benefits, services and discounts are offered as a convenience to all Saint Mary's associates regardless of budgeted hours. Saint Mary's does not endorse these specific companies, associations, or products with the exceptions of the Trinity Health Pension plan, the 403(b) Retirement Savings Plan and Diversified Investment Advisors. Discounts are subject to change without notice. For more information on any of the additional benefits and discounts, please contact the specific company listed or Organization and Talent Effectiveness at 752-6060.

403(b) Retirement Savings Plan

The Trinity Health Retirement Savings Plan is another way to save for retirement. It allows both you and Trinity Health to contribute towards your retirement. Your contributions are made pre-tax via payroll deduction. You can contribute 1 – 50% of your annual compensation or a flat dollar amount. You are always 100% vested in any contributions you make and you can choose from a variety of investment options.

Trinity Health makes a Matching Employer Contribution dollar-for-dollar on the first \$500 you contribute each year. Then, Trinity Health matches any additional contributions with \$0.50 for every \$1.00 you contribute up to the maximum employer contribution of 2% of your annual compensation. To receive the Matching Employer Contribution you must complete three (3) years of vesting service. One year of vesting service is granted for each year in which you work 1,000 hours or more.

All associates are immediately eligible to begin contributing upon hire. You must sign up for the 403(b) Savings Plan by calling Diversified Investment Advisors (onsite) at 752-6625. You can also sign up online at <http://retirementprogram.trinity-health.org>

Bank of Holland Mortgage Loan discount

Saint Mary's associates can receive a cap on mortgage loan closing costs of \$500 per mortgage transaction. This would include all fees incurred to originate a mortgage loan including appraisal, credit, title insurance, closing fee, underwriting, etc. The Bank of Holland is a full service bank, offering a full line of banking products, including checking, savings, money market, CDs, mortgage loans, construction loans, home equity loans, and lot loans. Contact The Bank of Holland at 51 Ionia SW, Grand Rapids, 49503. 616-234-1901 or 234-1911

Brann's Steakhouse Buy one lunch, get one ½ price!

When you buy one lunch at Brann's at regular price between 11 a.m. and 3:00 p.m., you get an additional lunch of equal or lesser value at ½ price. Pick up your pink ½ off coupon from Human Resources, present coupon when ordering at Brann's.

Brooks Brothers Associate Discount

Saint Mary's associates who sign up for the Brooks Brothers discount, will receive a 15% discount on regular and everyday value priced merchandise at all Brooks Brothers, Brooks Brothers Factory Outlets, Carolee and Adrienne Vittadini Stores nationwide. Enroll online at <http://membership.brooksbrothers.com>.

Use Organization ID#55200 and Organization Enrollment PIN #11230.

Central Park Place

The Associated Estates Corporation (AEC) Preferred Employer Program at Central Park Place has created a unique program for Saint Mary's associates choosing to live at Central Park Place. The highlights of the plan include: 5% discount on monthly rent or \$300 off move-in costs; NO rental application fee and all Saint Mary's associates are eligible (qualification required). To tour the community, call (616) 361-2100 to make an appointment. Central Park Place is located: 2875 Central Park Way NE Grand Rapids, MI 49505 www.centralparkplaceapartments.com

Comerica Bank On The Job Banking

Comerica's On The Job Banking Program offers Free and Discounted banking services, including direct deposit, Free Checking, Free Visa Check Card, Free Web Bill Pay and E-bill services, discounts on mortgages and Home Equity FlexLines, discounts on Direct Installment Loans, free financial planning and more! Visit www.comerica.com

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Curless Auto Repair
Auto Repair Facility

Saint Mary's associates receive 15% off all parts when they show Saint Mary's I.D. Curless is a local auto repair facility providing basic service for all your auto needs, with the exception of body work. From basic oil changes to transmissions Curless is your one stop shop for auto repair. Curless Auto Repair is located at 347 LaGrave SE, Grand Rapids. 616-988-1315.

Gazelle Sports
Sporting Goods Discount

Gazelle Sports offers all Saint Mary's associates a 10% discount on non-sale shoes. Show your name badge or recent paycheck stub to receive your discount. Gazelle Sports is located at 3930 28th Street SE in Kentwood.

Gordon Food Service
System Advantage Discount Card

This provides discount-priced access to 3,000 plus items stocked in the stores in the amount of 5%. Preferred-customer access to a variety of special services such as Party & Banquet planning, food preparation/portioning advice, access to the full line of GFS items, etc. Obtain GFS letter from Human Resources. Present letter to specified Gordon Food Services Stores to receive your **System Advantage Discount Card**. Use your card at any GFS Marketplace locations. If you are interested in receiving a 5% discount on your Gordon Food Service merchandise, simply bring your associate ID to one of the Grand Rapids area GFS Marketplace stores and your discount card will be issued. **Present your ID at any of these stores to receive you discount card:**

7434 Cottonwood Drive Jenison, MI 49428	4990 Clay Ave St Grand Rapids, MI 49548	4322 Alpine Ave Comstock Park, MI 49321	5665 28 th St. Grand Rapids, MI 49546
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Grand Rapids Eye Institute and Laser Center

The Grand Rapids Eye Institute (GREI) offers the latest refractive procedures including Lasik, Refractive lens exchanges, lens implants, and a complete optical department. Saint Mary's associates receive a discount of \$200 per eye on all refractive procedures and 15% on all optical goods (including sale-priced optical products). Call the GREI at 616-285-3700 for more information or visit www.grandrapideyeyeinstitute.com. The Grand Rapids Eye Institute is located at 1959 East Paris SE, Grand Rapids.

Grand Traverse Resort and Spa

Experience the NEW Grand Traverse Resort and Spa while enjoying your associate discount. Receive up to 50% off current hotel rates and 15% full spa service with your Saint Mary's ID. Golf Specials too! Visit www.newgradtraverseresort.com or take advantage of specials by calling Reservations at 800-748-0303. Mention Saint Mary's Health Care to receive your special rates. Grand Traverse Resort and Spa, 100 Grand Traverse Village Blvd, Acme, MI 49610.

Great Wolf Lodge

Receive discounted rates through the Corporate Partner Program. Use the internet, www.greatwolf.com to make your reservations. Choose your dates and enter code: TSAINTMARY. This will give you the current best discounted rate. Book Early, Plan Ahead and go midweek for the best rates! Great Wolf Lodge of Traverse City, 3575 N. US Highway 31 South, Traverse City, MI 49684.

Hampton Inn

Special Rate of \$74 per night for Saint Mary's Associates

Hampton Inn is offering Saint Mary's associates a preferred rate of \$74.00 per night. The special rate includes a king bed and sleeper sofa or two queen beds and a sleeper sofa, in-room coffee maker, complimentary breakfast buffet, indoor pool and whirlpool and fitness room. Call 616-647-1000 and ask for "Saint Mary's Preferred Guest Rate" to receive your discount. Rate is subject to availability and taxes. The Hampton Inn is located at 500 Center Drive, Grand Rapids, MI 49544.

HelpNet

Associate Assistance Program for all associates and their families. Provides personal counseling for marital and family issues, addictions, emotional problems, legal and financial concerns, careers, relationships, aging parents, stress, anxiety, depression and provides life enrichment techniques. There is NO COST to you or your family at HelpNet and it is confidential. To make an appointment, or for additional information, call 1-866-746-0873 (24 hours per day, 365 days per year). Grand Rapids residents can call 616-774-2346.

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Home Depot

Maintenance Warehouse Catalog Agreement

Saint Mary's associates can receive a facility discount on catalog orders through the Maintenance Warehouse – a Home Depot Company. Maintenance Warehouse offers appliances, paint, tools, hardware and much more! (Discount cannot be used at Home Depot stores). You will receive the BEST PRICE listed in the current catalog. Call 1-800-431-3000 to request a catalog or place an order OR go online to www.hdsupply.com. Click on Register to set up an account so you can place your orders. Minimum order is \$50.00, FREE SHIPPING! **Use account #3201304 when ordering.**

Kent Optical

Sight Care Vision Savings Program

Great savings on eye exams, eyeglasses and contact lenses. Discount Card entitles the holder and family to unlimited use for discounts at any participating Kent Optical location. Cannot be used with other insurance coverage or promotional discounts. Obtain card from Human Resources and present card to Kent Optical.

Carrier: KO SC or call 1-800-262-KENT

Lake Michigan Credit Union

On Site Credit Union for your convenience!

The Lake Michigan Credit Union is member owned and locally operated since 1933. Members benefit from high quality, friendly service, convenience, competitive rates, and participation incentives. Services offered include Savings Accounts, No-fee checking, internet account access, CU Anytime Check/ATM Cards, Automated phone account access and banking, loans, and other additional services. The credit union is located on Saint Mary's campus on the second floor of Xavier Hall, across from Security, 616-752-6024.

LaSalle Bank

WorkPlaceDirect Financial Services

Simple and convenient banking for all your needs – checking, savings and money market accounts, home ownership, mortgage loans, life insurance and education investments, home improvements and other projects, savings on fixed-rate home equity loans, retirement and investments. www.workplacedirect.com. Contact Keith Millhisler at LaSalle Bank, 40 Pearl St NW, Grand Rapids, MI 49503. 616-451-7963 or keith.millhisler@abamro.com

Macatawa Bank

All your banking needs

Macatawa Personal Financial Services is dedicated to providing you with integrated solutions to all your financial needs with a superior level of personalized service. Personal Checking and Savings, Macatawa Plus Checking, ATM/Debit card, Internet Banking, Line of Credit, Financial Planning, mortgage and construction loans and more! www.macatawabank.com. There are many branch locations in Grand Rapids and surrounding areas, including 126 Ottawa Ave NW. 616-235-7000.

Mason Street Warehouse

\$5.00 Discount on Theatre Tickets

Mason Street Warehouse, a small professional theatre in downtown Saugatuck, is offering a \$5.00 discount off individual rates for any show. Please use code SM0305 when calling for reservations. Please visit www.masonstreetwarehouse.org for a synopsis of each show. 400 Culver Street, Saugatuck, MI 49453. Call 269-857-4898 for reservations.

McGraw Tire and Auto Repair

10% discount for Saint Mary's Associates

Located around the corner since 1927, McGraw Tire offers several brands of tires and complete auto care, including oil changes, brakes, alignments, tune-ups, air conditioning, exhaust and virtually all other repairs. Show your associate I.D. to receive a 10% discount on all services and repair, parts and labor (not to exceed \$50.00), 5% off all tire purchases. McGraw Tire is located on the corner of Wealthy and LaGrave at 141 Wealth SE, Grand Rapids. Call 616-459-3393.

Michigan Athletic Club, East Hills Athletic Club, Orchard Hills Athletic Club

Membership Discount

Saint Mary's associates can take advantage of over 40% off Membership rates. The latest equipment, fitness strategies and recreational opportunities are available. Contact Mary Rodenhouse, Membership Director, at 956-0944 for more information or for a free trial pass. When you work out 8 times per calendar month, you may be eligible for a wellness incentive! See clubs for more details.

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Michigan Education Savings Program (MESP)

Provides families with a smart, flexible way to save for their children's higher education expenses. The Program offers tax advantages, a choice of investment options, and the flexibility to use savings at thousands of eligible educational institutions in the U.S. or abroad. Payroll deduction is available. For more information pick up a packet from Human Resources or call 1-877-861-6337 (toll free) for go to www.misaves.com.

Mieras Family Shoes

15% off regular priced merchandise

Receive 15% off regular priced merchandise at Mieras Family Shoes. They specialize in comfort shoes and offer a wide variety of sizes and widths. They also provide one of the largest footwear inventories in Michigan, including name brands you know like: Birkenstock, Columbia, Doc Martens, Merrell, Nike, Rockport, Skechers and Ugg just to name a few. Mieras Family shoes has two locations; 841 West Leonard and 409 44th Street SW or call them at (616) 458-7600.

National City Bank

WorkPerks

WorkPerks is a bank-at-work program for associates. Free interest checking with free checks for the life of the account. Loan discounts, credit card bonuses and other banking perks. Contact Kari Kuiper at National City Bank, 220 28th Street, Grand Rapids, MI 49548 or at keri.kuiper@nationalcity.com. Phone 616-771-8847.

Nye Uniform

Uniform discounts through convenient payroll deduction

Associates receive 25% off tops, pants, jackets, shoes and scrubs. Sizes XS – 5X. Stethoscopes and More! Convenient payroll deduction, cash, check, Visa and MasterCard payment available. The Nye Uniform truck is onsite at Saint Mary's throughout the year or contact Nye Uniform at 616-459-5065. Nye Uniform Co. is located at 1030 Scribner NW, Grand Rapids, MI 49504.

ProSource Wholesale Flooring

Flooring discounts – 40% off retail prices for carpet, 20% off retail prices for hard surfaces

Associates simply need to show their Saint Mary's ID to have access to the ProSource Members-only Showroom. ProSource offers all types of flooring including carpet, vinyl, tile, hardwood and laminates. ProSource Wholesale Flooring is located at 1575 Gezon Parkway, Grand Rapids, MI 49509. 616-257-3200.

Quality Auto Service Center, Inc.

Complete auto service center

Complete automotive services, auto body repair, free loaner cars, and 24-hour towing. **\$12.95 LUBE, OIL and FILTER.** Located within a few miles of the hospital or use their free shuttle service. 10% Discount off parts and labor for SMHC associates. Contact David Parm at 616-459-4391. Quality Auto, 516 Monroe NW, Grand Rapids, MI 49503.

Rx Optical

Vision Advantage Program –

Extra savings on eye exams, eyeglasses and contact lenses and other rebates and discounts. Can be used in conjunction with other vision insurance coverage. Obtain card from Human Resources and present card to RxOptical.

Use Membership Number: SMH3397 Plan502. Call 1-800-RXCARES

Rx Optical \$5.00 Coupon -

Present \$5.00 Coupon along with Vision Insurance Information, Vision Advantage Program Card or Family Eye Care Program Card to receive extra savings. Can be used with other vision insurance coverage.

Obtain discount coupon from Human Resources and present coupon to Rx Optical. www.rxoptical.com

Sherwin-Williams

Preferred Customer Discount Card

Pick up a Preferred Customer Discount Card from Human Resources to receive **20% off list prices and 10% off sales prices** on any purchase at one of the 2,500 Sherwin-Williams Paint stores. The card can be used to purchase paints, stains, wallcoverings, brushes, rollers and other related tools to decorate your home. Call 1-800-4-SHERWIN to find a store near you.

SpringHill Suites by Marriott

20% Discount off regular hotel rates

Relax in rooms that are 25% larger than traditional hotel rooms. SpringHill Suites offers spacious king-bed or two double bed suites, all with sleeper sofa. Refrigerator, microwave, coffeemaker and wet bar, data port, voicemail and free high speed internet access, complimentary continental buffet, indoor pool, fitness room and whirlpool and more! SpringHill Suites is located at 450 Center Dr. Grand Rapids, MI 49544. 616-785-1600. www.springhillsuites.com/grrsh

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Standard Federal Bank Workplace Direct

Valuable banking benefits and discounts. Checking account packages, discounted fixed rate home equity loans, discounts on mortgage closing costs, etc.
Contact Paul Kehoe, 616-451-7961 or paul.kehoe@abnamro.com

Travel Solutions Inc.

\$50.00 off package/cruise booking of \$2000 or more or \$100 off \$4000 or more (restrictions apply)

All leisure travel services including travel consultation, planning and fulfillment, destination wedding and honeymoon planning, worldwide vacations, tours, cruises, customized travel, all-inclusives, foreign currency sales.
Contact Geri Kartes, 616-640-7050 or 1-800-873-7753. gerik@travelsolutionsmi.com

Trinity Health Pension Plan

The Pension Plan provides associates with a monthly income for life at retirement. The amount of benefit you will receive is determined by a formula that uses your compensation and years of benefit service. Trinity Health pays the entire cost of the Pension Plan; you pay nothing for this benefit if you qualify. You do not need to enroll in the Pension Plan and you start accruing vesting service hours upon hire.

You must be vested for five (5) years or attain age 65 while employed at Saint Mary's to receive your pension. You must work 1,000 hours per year to receive one year of vesting service credit. Once vested, your benefit is paid to you upon reaching retirement age or when your employment is terminated.

For more information on the Trinity Health Pension Plan, please log on to <http://retirementprogram.trinity-health.org>

United States Savings Bonds

You can purchase Savings Bonds through payroll deduction as an easy way to save money. For as little as a \$5.00 payroll deduction, you can start purchasing bonds. You can purchase as much as \$15,000 worth of Series EE bonds and \$30,000 of Series I bonds each year. The interest earned on Savings Bonds is exempt from all state and local income taxes. Federal taxes are deferred until the bonds reach final maturity or you redeem them, whichever is first. To start investing in U.S. Savings Bonds, pick up an Authorization form from Human Resources. For more information on Savings Bonds, you can visit www.savingsbonds.gov or call 1-800-4US-Bonds for recorded rate information.