



Medical Plan Contribution Discount Program

In order to increase access to health care and treatment for all of our associates, Trinity Health has developed a medical plan discount program. This program makes medical benefits more affordable for eligible associates enrolled in a Trinity Health medical benefit plan by reducing the associate's cost towards the medical plan.

Who is eligible?

- Full -or Part-time benefit eligible associates (budgeted for 40 or more hours per pay period) who are enrolled in a medical option.
- Associates who meet certain income requirements based on household income and size of family. (see Income Guidelines chart)

When can I enroll?

- You must enroll within 30 days of your date of hire, status change or during the annual open enrollment period.

What is the discount?

- The discount reduces the premium contribution amount (taken through payroll deduction) that an associate pays for coverage under a Trinity Health sponsored medical plan. The discount applies to all levels of medical coverage. It does not apply to other insurance plans.

How much is the discount?

- Depending upon household income and family size, you may be eligible for 25 or 50 % discount on your medical plan contributions.

OTE Use Only

Discount: 25% 50%

Budgeted Hours: _____

Marital Status: _____

Insurance Level: EE EE+Child(ren) EE+Spouse Family

Insurance Type: HBS PCA

Effective Date: _____

Discounted Amount: \$ _____

Approved by: _____

If you have any questions about the program, please contact the Compensation and Benefits team in the OTE Department at (616) 685-6060.

